

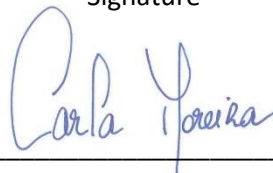
SOCIAL RESPONSIBILITY POLICY

Recognizing its social responsibility as a company, Arfai makes a serious commitment to the principle of "giving back to community", promoting and stimulating diverse actions that go far beyond business.

In this context, Arfai is committed to fulfilling its social obligations and responsibilities towards all stakeholders, implementing a business strategy based on the following principles:

- Preservation and respect for the environment;
- Openness to dialogue and promotion of justice;
- Ethical action based on respect for individuals and their rights;
- Equal rights and opportunities;
- Work opportunity and personal/professional development;
- Proper application of the law and respect for its representatives;
- Continuous improvement, through the review of policies, procedures and results obtained;
- Trust and rigor in business relationships;
- Effective management of business risk;
- Existence of a more just and solidary society.

Signature



Carla Moreira | CEO